



## JTSC SPORTSFAN PVT LTD

B-42 DELHI POLICE SOCIETY SECTOR -32 PI 1-2 GREATER NOIDA Gautam Buddha Nagar UP 210308

CIN: U92490UP2017PTC090865 | E: the12thmanin@gmail.com

**Name:** Sonal

Dear Sonal,

I am delighted & excited to welcome you to **Twelfth Man Times** as a **Content Editor Intern**. At TMT, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with TMT.

Your appointment will be governed by the terms and conditions presented in **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need.

Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Hardik Dhawan

Content Head

## **Annexure A**

You shall be governed by the following terms and conditions of service during your internship with TMT, and those may be amended from time to time.

1. You are being hired as a **Content Editor Intern** and Hardik Dhawan would be your Reporting Manager and Mentor during the internship. As a Content Writing Intern, you would be responsible for Content Writing on a daily basis along with sharing your content to bring Engagement.
2. Your date of joining is 01/01/22 and the duration of the internship would be 2 Months. During this time you are expected to devote your time and efforts solely to TMT work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be working remotely for the duration of the internship. There will be catch-ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals. A Writing Guideline link is also given for reference.
4. All the work that you will produce at or in relation to TMT will be the intellectual property of TMT. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and maintaining the confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. TMT operates on the **zero-tolerance** principle with regard to any breach of data security guidelines. At the completion of the internship, you are expected to hand over all TMT work/data stored on your Personal Computer to your mentor and delete the same from your machine.
6. During the appointment period, you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of a breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
7. Under normal circumstances, either the company or you may terminate this association by providing a notice of 30 days without assigning any reason.

However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.

8. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients, and customers and treat everyone with due respect.
9. TMT is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity, and hard work – and expect appreciation & rewards to follow.
10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
11. Have fun at what you do and do the right thing – both the principles are the core of what TMT stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.
12. Stipend for the Internship will be 6,500 Rupees that includes an internet bill and an incentive that will be calculated at the end of the internship. The incentive will be around 1-2.5 K based on the work.

Signature: *Sonal Agrawal*

Date: 20/01/2022

Place: Bargarh-768028, Odisha

Name: Sonal Agrawal