

## **Bharati College, University of Delhi**

### **Gender Action Plan**

Bharati College, University of Delhi has taken up various initiatives for the sensitization of its students as well as employees regarding the promotion of gender inclusive, transformative and intersectional view point for facilitating the mobilization of different sections of society while breaking the dogmas around the presupposed notion around gender stereotypes. Through the prescribed action plan, we addressed the issues related to lack of socioeconomic mobility while analyzing the gender gap in higher education and employment opportunities, brainstorming sessions for generating awareness about legal rights related to marriage, divorce, sex education and domestic abuse, social awareness around menstrual hygiene and sanitation and challenging the personal and professional obstacles. The change in the perception of society is visualised through the use of social media and specifically advertisements that are trying to induce rotation of gender expected roles where males are engaging themselves in domestic chores and women exceling in their professional goals are progressive in their ideology. Such everyday life examples are useful in transforming the hyper normative ideals.

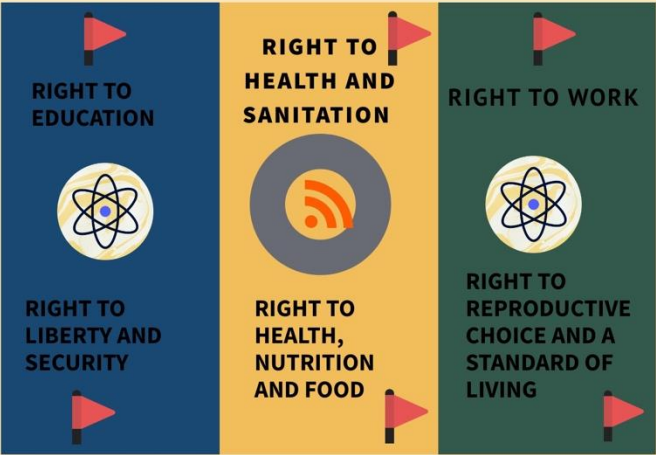
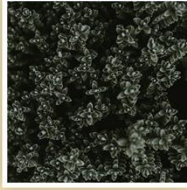
Therefore, the programs, workshops and seminars organized by our institute focused on the successful implementation of gender mainstreaming with special attention given to the usage of gender-neutral terms in day-to-day interaction and the creation of safe and accessible spaces of learning. Our students through their active participation in a workshop conducted under the Breakthrough project produced a film based on 'Gender Stereotypes'. Through such workshops and seminars, we try to establish a change while putting gender responsive rights at the heart of our institution's progress and formation of a gender-equal world.

The pillars for our Gender Action Plan are based on the following objectives:

- Gender Equality and Empowerment in socioeconomic and political spheres
- Access to Education and Right to Dignity and Freedom of Expression
- Universal access to healthcare, reproductive health and sexual rights
- Promotion of equal participation and engendering leadership qualities, capacity building and enhancement of communication skills
- Intersectional and gender inclusive mechanism to tackle discrimination on the basis of disability, class, and sexual orientation
- Focusing on issues that demand academic attention such as Feminization of poverty, female infanticide, glass ceiling effect and gender policing through socially constructed roles.



# GENDER INCLUSIVE MECHANISM



Different programmes organized by Bharati College for the Gender Sensitization and promoting Gender Equity		
Date	Name of Event	Speaker
3/26/2019	Gender Fiesta 2019: Saluting the real heroes (26 March)	Mr.Siddhartha Gigoo (author)- Inauguration and keynote address.Felicitatation of real heroes- women karamcharis and Prize winning students.
22-23March 2018	2-day National Conference on 'Historical Perspective on Predicaments and Rights of Women in India' - 22nd and 23rd March, 2018	Prof. Monika Das, economist, feminist and an academician was the keynote speaker.Some of the eminent speakers to grace the occasion were Prof. Sunita Zaidi , Dr. Manmoyee Basu, Dr. Nandini Bhattacharya Panda, Prof. Jyoti Atwal, Prof. Syed Tanveer Nasreen, Advocate Rahul Buddhiraaja, Prof. Chanda Chatterjee, Prof. Shormishtha Panja, Sarjana Sharma, Dr. Sudhi Mandloi, Advocate Kumar Datta,Monika Majithia .valedictory session by Prof. Veenus Jain from Amity University
22-23 March 2017	Gender Fiesta 2017: Gender Bender:Resisting Boundaries (22-23 March)	Annual Fest
10-11 March 2016	Triumph and Tribulation: Locating Women in various spaces (10-11 March, 2016)-Fest. Monoacting, debate competition, play"mahila ki kahani" by Ms.Maya from JMC, Musical Performance by Sudeepta and Satyadeep Chatterjee	Ms.Maya from JMC
1/15/2019	Seminar with Josh talks in collaboration with ITC VIVEL. Topic: #AbSamjhautaNahin-15 Jan 2019	Miss Devyani Verma
11/12/2018	Debate on section 377 on 12th November 2018	Students Participation
11/2/2018	Rangoli making competiton on 2nd November 2018 in the college premises and the theme was women centric issues	Students Participation
11/1/2018	WDC organized a street play which was performed by the Asmita group on 1st November 2018	Street Play Performance
10/1/2018	Diwali fest: JASHAN-E-DIWALI (celebration of lights,colors and creativity) on 31st October 2018	
10/10/2018	WDC in collaboration with International college of fashion organized a seminar on 10th October 2018	Ms. Kirti, Varun Bahl
3/14/2018	Screening of the movie "Before The Flood" starring Leonardo Decaprio in collaboration with Leaders For Tomorrow on 14th March, 2018	To promote gender equity
3/8/2018	Informative and interactive Awareness Camp was being put up in Bharati College by Delhi State Legal Services Authority in association with Jagriti : Women's Development Cell to create awareness on LEGAL RIGHTS OF WOMEN ISSUES.	Mr. Rahul Budhiraja, advocate from Delhi Legal Services Authority
22-23 Feb 2018	JAGRITI: Women's Development Cell of Bharati College, University of Delhi collaborated with Abhivyakti 2018 (Annual Cultural Festival of Bharati College) and organised two competitions with full zeal and enthusiasm. The competitions were (Rangoli Making Competition & Fireless Cooking Competition) on 22nd February, 2018 and (Tshirt Painting Competition & Face Painting Competition) on 23rd February, 2018.	
10/30/2017	Jagriti - The Women's Development Cell of Bharati College organised a Breast Cancer Awareness Workshop in collaboration with Womenite ("A Social Initiative Working for Women Empowerment")	Mrs. Rekha Chandra Gulabani [ Secretary and Vice - President Cancer Sahyog, An Active Volunteer in Cancer Awareness and Coordinator at AIIMS .Dr. Mahima Kaushik, the project mentor of the Innovation Project
9/23/2017	JAGRITI: Women's Development Cell of Bharati College, University of Delhi visited Deen Dayal Upadhyaya College for a Symposium on Women in Industries-Tussles and Triumphs	Ms Anika Verma, Ms Oshikka Lumb, Ms Rituparna Sengupta and Ms Aishwarya Sharma
8/9/2017	Seminar on Anti-Ragging by Delhi Legal Service Cell	Mr.Sunil kadian, an advocate
3/23/2016	USIEF Seminar	Mr. Siddharth Narrain ,Mr.Aditya Jaffari

2/10/2015	Delhi Legal Services Authority - talk on gender sensitization from legal perspective	Advocate Ajay Sharma
9/1/2015	sanitary napkin dispensing machine	
10/1/2015	WDC collaborated with the NGO named, CREA. They started with a pilot project, namely, "Kahi Un-kahi Baatein," under which they had launched an information line, in which the knowledge regarding various topics was given. Topics like Menstruation, Domestic Violence, Sexual Health, and many more such like issues.	
4/1/2015	First inter- college, two days annual fest took place, under which many events like debate competition titled, "Should women enjoy listening to those songs which demean and objectify their bodies," poetry competition titled, "A successful Woman is one who can build a firm foundation with the bricks others have thrown at her," documentary screening, namely, "Nirnay," reading session on sexual harassment, seminar on portrayal of women in visual media	Anshul Tewari
8/1/2015	3rd week of August- Reading session in Hindi and Sanskrit regarding - female infanticide- Honour killing discussion request from AIDWA(All India Democratic Women's Association"	
12/1/2017	Film making workshop- Internship on different issues related to women	With Breakthrough NGO
2/21/2017	Genderlogue Seminar	To promote gender equity
9/26/2017	Constructing Gender Identities through popular culture by Department of Sociology	Focus on sensitizing the students and faculty about gendered identity and conceptually understanding the notions of its representation in the mainstream
6 <sup>th</sup> Nov. 2019	Spectrums of Sexuality: Reflecting on nuances of sex and gender by Dr. Rashi Bhargava, Assistant Professor, Dept of Sociology, Maitreyi College, DU	Sensitizing about the difference of the concepts of 'sex', 'gender' and 'sexuality'. The politics of representation and rights of different genders to occupy safe space in public sphere
13 <sup>th</sup> May 2020	Gender and Politics Amidst COVID19 Pandemic: An Interactive session by Dr. Shubra Nagalia, Assistant Professor, AUD, Delhi	Sensitizing students about the impact of pandemic along the lines of gender gap and the multiple roles that needs to be fulfilled during the online work from home atmosphere.
17th Jan.-1st Feb.2019	Gender Sensitization training program was organized for HDDE students by resource person from NGO called as 'Breakthrough Trust'	To sensitize students regarding the terms gender and sex and gender role in society
13th November 2019	HDDE Department with Breakthrough, Trust organized an art workshop/competition for issue-based poster on the theme 'Violence against women and girls'	This was part of the big project carried out by Breakthrough to sensitize women and girls.
24 <sup>th</sup> April 2018	HDDE annual event on the Theme: 'Status of Indian women in Socio Cultural context' by Ms. Rajya Lakshmi, Assistant Professor, Janki Devi Memorial College and session on 'Domestic Violence Act 2005' by Ms. Chitra Panchkaran	To create awareness regarding the evolving role of women in Indian Society and various legal provisions for Women in our Country