IQAC Report 2022-23

The IQAC (Internal Quality Assessment Cell) at Bharati College has been actively working to enhance the academic and administrative performance of the institution. Its primary objective is to cultivate a culture of quality and to implement the best practices for institutional improvement and development. The IQAC has consistently demonstrated its commitment by implementing various measures aimed at elevating the overall standing of the institution for the benefit of teaching faculty, non-teaching staff, and students. The following are the key highlights of the ongoing initiatives organised by the IQAC throughout the year.

Accreditation and Rankings: The college achieved a B++ grade from the National Assessment and Accreditation Council (NAAC) during its second cycle of inspection in March 2022. The college improved its ranking in the Commerce stream, progressing from 42nd in 2022 to 40th in 2023 in the India Today ranking of a total of 225 colleges. Furthermore, it was recognized as one of the top 10 Sanskrit Colleges in the six metro areas, according to the India Today College Rankings. In a comprehensive survey conducted by Outlook, Bharati College secured the 51st position in Commerce and the 59th position in Arts streams out of the top 115 colleges in India for the year 2023.

NIRF Ranking: Bharati College applied for the NIRF ranking in the year 2022 and 2023 which is available at the college website. We also applied for NIRF in the years of 2021 and 2022. The link for the same is https://www.bharaticollege.du.ac.in/bc/du/NIRF

Environmental Recognition: Bharati College received an award for Environmental Education and Awareness from the Indian Institute of Ecology and Environment on World Environment Day on 5th June 2023.

Garden Maintenance Award: During the 65th Annual Flower Show 2022-23, Bharati College was presented with the Best Mali Award from the University of Delhi.

Cleanliness Award: Bharati College was honoured with the 'Swachhata Champion Award' in the Bulk Waste Generator category by Delhi Nagar Nigam, West-Zone Delhi.

Advancing Academic Excellence through effective implementation of NEP 2020

Bharati College successfully implemented the one-year National Education Policy (NEP) 2020, fostering innovative research and pedagogical strategies among faculty members. The college has appointed the nodal officers for NEP, SEC, VAC and GE courses in college. There was a committee formed for the execution and implementation of NEP in college. Detailed orientation program was conducted for SEC, VAC and GE courses. The introduction of SEC and VAC courses during this period has been pivotal in cultivating interdisciplinary perspectives among students. Institutional level internship facilities is provided to the students who are co-opting for internship in 3rd semester. Human values developed among the students through various training programme and workshops. A one-day symposium titled 'Inculcating Values and Professional

Ethics among Youth' emphasized the importance of value-based education in shaping the youth's thought process.

Various departments under the National Education Policy (NEP) strive to offer students a blend of academic and practical exposure. Throughout the year, these departments organized debates, discussions, movie screenings, seminars and workshops, with a primary focus on media, industry and diverse aspects of politics, society, gender, and culture. To enrich the practical knowledge of students, field visits are organized to Chandu village along with bio-diversity park, Barclay Bank, heritage walks (forts of Delhi, Mehrauli Archaeological park, Qutub Minar, Gol Gumbad, Humayun Tomb, Nizamuddin Aulia, Amrit Udyan and Feroz Shah Kotla). Visit to prominent institutions such as National Museum, National Archives, National Gallery of Modern Art contribute to experiential learning. The students of Departments of History and political science participated in the election survey (Center's Psephological Survey) under CGS Samiksha 2023 covering almost all the constituencies in the poll bound states in 2023- Tripura, Meghalaya, Nagaland, Mizoram, Karnataka, Telangana, Chhattisgarh, Rajasthan and Madhya Pradesh. The Happiness Club of Bharati College under the aegis of IQAC organized a 12-day meditation series aimed at providing students a profound self-awareness experience. The club also marked the International Day of Happiness by screening the Oscar Winning Documentary 'The Elephant Whisperers' to positively impact the students.

Community Outreach

The National Service Scheme (NSS) of Bharati College actively participates in diverse community outreach initiatives, exemplified by activities like visits to old age homes, campaigns advocating for a 'Plastic Bag-Free Day,' and 'Tree Plantation Drive' to celebrate Van Mahotsava, cloth collection drives, clean India drive, blood donation initiatives, and street plays aimed at raising awareness on World Population Day. The NSS unit of Bharati College collaborated with the Save Yamuna Campaign to form a human chain, promoting the Save Yamuna and Save Water campaign to prevent the discharge of chemicals and non-biodegradable pollutants. Additionally, they conducted a "Walk for Life event to raise awareness and take a stand against cancer. Furthermore, NSS volunteers dedicated their time to teaching numerous students at Nirmal Chhaya, children of the inmates of Tihar Jail. NSS volunteers aim to clean public spaces such as streets, parks, schools, and villages during their cleanliness drives. The objective of such cleanliness drives is not only to maintain the cleanliness of public spaces but also to instil a sense of civic responsibility. We are involved in the promotion of methods for handling waste and segregating waste responsibly. These endeavours showcase the commitment of Bharati College towards interlinked Sustainable Development Goals of clean water and sanitation as well as conservation of resources (SDGs 6 and 14)

Happiness Recognition: Ananda: The Happiness Club of Bharati College under the aegis of IQAC organised a 12-day meditation series in the month of February 2023 aimed at providing students a profound self-awareness experience. The club also marked the International Day of Happiness by screening the Oscar Winning Documentary 'The Elephant Whisperers' for positive impact on the students.

Waste Management: Our college received the third position in the Gold Award (2022-23) from the IPCA (Indian Pollution Control Association) for Project SORT (Segregation of Organic Waste for Recycling and Treatment) among the Bulk Waste Generator Category for the West Zone, Delhi city. Project SORT as an initiative by Enactus Bharati, manifests as a pioneering step towards a cleaner and greener future. The project is dedicated to promote waste segregation and management. With the goal of fostering effective waste management, we are able to reduce the volume of organic waste. Through the processing of waste and transforming it into high quality manure, the project is able to minimise the adverse impact of waste disposals. Testing the quality of the manure produced is part of the **future action plan** for Enactus, Project S.O.R.T.

Job-Oriented Courses: The IQAC introduced job-oriented short-term courses through collaborations with various organisations, covering diverse topics such as coaching, psychoanalysis, medicine, intellectual property, creative writing, psychiatry, design thinking, and e-accounting. Bharati College also offers a bilingual Diploma in Digital Marketing and Social Media Advertising, certificate course in Tax and Accounting and IIT Bombay Software Courses Training Programme. The HDFE Department of Bharati College in collaboration with the FIFE organisation successfully conducted a Gender Certificate Course from 11th October-15th November 2022, where Ms. Shubika, Co-founder of the FIFE organisation was the mentor of the sessions. The objective of this course was to challenge gender stereotypes and to achieve equity in one's social life.

Bharati College also offers Computer courses such as O level (Foundation level Course) and A Level (Advance Diploma Course) for regular, non-collegiate and Correspondence students. The college offers Part-time certificate in German, French, Chinese and Russian languages, diploma in Chinese, German and French languages and advanced diploma courses in French and German Languages.

The future outcome of the job-oriented short-term courses signifies a diversified and skill-based approach to education catering to the rising demands of the contemporary job market and fulfilling the criteria of inculcating skill-based education among students while referring to the policy document of National Education Policy 2020. Language and Computer courses for students promise a future where students gain versatile communication skills and advanced technical proficiency.

Teaching-Learning Enhancement: The IQAC collects feedback at the end of each academic session from stakeholders, including students, faculty, office staff, parents, alumni, and others to continually improve the teaching-learning process. The effective feedback system is responsible for creating a responsive and reflexive educational environment. It promotes a collaborative system of learning, establishing a reciprocal relationship between students and faculties. Thereafter, the faculty members promptly act upon feedback received on various parameters.

LGBTQPIA+ Cell:

The establishment of the LGBTQPIA+ Cell by our college premises is essential for promoting an inclusive and diverse campus environment. The cell embraces the diverse sexual orientations and gender identities, addressing stigma and taboos, creating a safe space in the college campus. The main objective of the Cell is to ensure the sense of safety and an overall well-being of the college community.

The LGBTQPIA+ Cell at Bharati College, in commemoration of Bi Visibility Day in the year of 2023, orchestrated an intercollegiate monologue competition named 'Persona'. In addition, the cell organised the seminar Trace, dedicated to love and kindness, where participants wrote encouraging letters for transgender individuals. Further contributing to the awareness, the LGBTQPIA+ Cell conducted a seminar cum workshop on HIV/AIDS for providing valuable insights to students, elucidating the distinction between HIV and AIDS: highlighting the symptoms and discussed potential cures. Aromatic Awareness Week was celebrated in collaboration with NAZ foundation ensuring sensitization contributing to an informed campus environment. The positive output of activities organised by LGBTQPIA + Cell reflects a commitment to fostering understanding, awareness, and inclusivity on campus.

Gender Equality and Social Issues

Women's colleges serve as spaces where female students can be empowered through education. With the objective of promoting gender equality, the non-governmental organisation "Girl Up Agni", affiliated with the United Nations Foundation, addresses the issues related to gender equality and reducing inequalities, focusing on intersectionality and Sustainable Development Goals 5 and 10.

A seminar titled 'Women in India' organised for celebrating Women's History Month, contributed to increased awareness about the status and roles of women in India. The organisation of such seminars develops a better understanding of the challenges and the achievements of women in the country. The seminar on 'Menstrual Health Awareness' played a pivotal role in highlighting the importance of menstrual hygiene, thereby fostering increased awareness among the student community. The distribution of sanitary kits from the Niine Foundation marked a tangible step towards promoting menstrual hygiene within the college

community. The donation drive, which distributed 2000 pads to an NGO in Dwarka, Sector 21, extended the impact beyond the college campus, reaching those in need and fostering a culture of social responsibility among students. The Department of Sociology, Bharati College organised an inter-college debate competition on the theme 'Culture Norms Promote Gender Disparities'. The Equal Opportunity Cell of Bharati College organised a Gender Sensitization workshop in February 2023 to promote awareness of gender-related issues.

A workshop titled 'Women Empowerment and Saving Girl Child' was also organised in collaboration with Delhi Police. This initiative aimed at curbing crimes, especially against women ensuring their safety and security. The pivotal purpose of this exercise is to sensitise women and girls of all age groups about the trends of various crimes against women, empower them to tackle adverse and unwanted situations and create awareness on how to obtain legal help. Further, they also sensitised and encouraged women and girls to report cases of molestation and violence. The women's development cell of the college also conducted a one-day interactive workshop aimed at raising awareness about different types of "Eating Disorders and their Influence on Women. WDC and NSS jointly organised a 3-day Self-Defence Training Program for students. The training aimed at enhancing their confidence, situational awareness, and physical capabilities, generating a sense of personal safety among students of Bharati College.

Career Guidance

IQAC consistently works towards encouraging the aspirations and dreams of our students, actively supporting their aspirations and endeavours for a better future. Some of the activities organised at Bharati College that focus on various career prospects are as follows. The sessions conducted are 'Navigating Post-Graduation Paths (CAT, GMAT, Banking, SSC, etc.), 'Why MBA? CAT Preparation, Career, and Growth Opportunities' and career guidance titled 'Healthcare Industry and Soft Skills Workshops, Preparation for UPSC and Other Competitive Exams, Exploring Career Paths in Civil Services was some of the activities conducted for the career advancement of students during the academic sessions 2022-23.

Financial Empowerment

The IQAC, in collaboration with the Department of Commerce and HDFC Bank, organised a talk on online fraud awareness for teaching, non-teaching staff, and students. The session addressed various types of online fraud related to banking, emphasizing protection measures against phishing, cloning, fraudulent payments, and other scams. The IQAC also organised an event on financial empowerment through wealth creation in collaboration with AMFI, featuring Mr. Surya Kant as the speaker. The session covered investment modes, government schemes for tax saving, mutual funds, and strategies for both direct and indirect investments. The outcomes

include heightened financial literacy, increased awareness of online frauds, and an informed approach toward wealth creation among participants.

Research Promotion

The Internal Quality Assurance Cell (IQAC) serves as a pivotal entity in fostering a conducive research environment within our college. Research contributes to the creation of new knowledge and advancements in various fields. A strong research culture will enhance the academic growth of an institution. Research outcomes can have a significant impact on society contributing to policy development. The creation of an institution with a robust research profile is likely to attract research funding and positively influences institutional accreditation.

To promote research-friendly environment, Bharati College has implemented the following measures:

Research Journals

The two peer-reviewed journals of Bharati College are: **Arthavaan** and the **Research Post: An International Journal of Social Sciences.** These academic journals play a vital role in providing a platform for scholars, academicians, and researchers to disseminate their work and contribute to the academic discourse. These journals foster intellectual discussions and enhance the scholarly pursuits of the academic community associated with the college.

The journal *Arthavaan* (ISSN: 2455-0353), is a peer reviewed refereed journal of Commerce and Management is a publication endeavour of Department of Commerce, Bharati College, University of Delhi. In the academic year 2022-23, the journal published its current Issue: Volume 5, Special Issue, November 2022.

Link: http://www.arthavaan.org/Home/CurrentIssue

In the academic year 2022-2023, *The Research Post: An International Journal of Social Sciences* (ISSN: 2229-676X) is a publication endeavour jointly taken up by the Jan Kalyan Samiti, Jaipur and Bharati College, University of Delhi. It is a bi-annual double blind peer reviewed journal. In the academic year 2022-23, the journal published two separate issues - Volume 4, Issue 2, 2022 and Volume 5, Issue 1, 2022.

Link 1 (https://theresearchpost.wordpress.com/2022/11/20/volume-4-issue-1-2022/) and Link 2 (https://theresearchpost.wordpress.com/2022/11/20/volume-5-issue-1-january-july-2022/).

Research Workshops to enhance Faculty Skills

The college has established a Research Committee dedicated to addressing diverse research areas. The primary goal of this committee is to encourage research activities that assist educators in refining pedagogical methods, enriching teaching content, and updating course materials. Essentially, the aim is to foster research that complements and strengthens the overall teaching and learning process. The research committee organised a research workshop by Prof. Ujjwal Kumar Singh in the month of February 2023. The workshop for faculty members served as an invaluable platform for professional development, offering a structured environment for enhancing research skills and fostering a culture of inquiry. Ultimately, the role of research workshops is instrumental in equipping educators with the necessary tools and knowledge to advance their research pursuits and contribute to the broader academic community.

The IQAC and the Department of Commerce collaborated to host a research workshop on Bibliometric Analysis led by Prof. H.C. Dangi on February 24, 2023. The research workshop focused on how Bibliometric Analysis played a crucial role in assessing the scholarly impact of publications and researchers. Bibliometric tools contribute to decision-making processes for funding agencies, institutions, and researchers, enhancing strategic planning in academia.

N-List and DELNET Library facility for both faculties and students

Library has excellent collection of text, general and reference books to help academic requirement of students , Faculty members and non-teaching staff. A part from in-house collection, the library has full access of thousand of journals online through **DULS**. Bharati college library has access of online collection i.e. e-journals, theses, e-book etc. through **N-List** and **DELNET**. Bharati College has N-LIST membership and the passwords for the same are shared with administrative staff and the faculty of the college to access e-resources through the N-List program. Bharati College organizes regular training and information sessions for its users. We regularly encourage our students to register for DU e library membership. Library also give membership college alumni on nominal charges. College library have special collection for Competitive exams preparation i.e. **CAT**, **MAT**, **CLAT**, **UPSC** etc. Every year college library trained library profession interns. Also provide library internship.

Plagiarism Check facility in the library

For maintenance of ethics and the academic integrity of any institution, plagiarism software is the need of the hour. Bharati College library is well equipped with the facility of plagiarism check. URKUND (Original) is a completely automated system against plagiarism (Antiplagiarism software) and is being successfully used in universities and colleges all around the world. URKUND's system checks all documents against three central source areas: the Internet, published material such as Journals, books etc. and previously submitted student material (e.g. memoranda, case studies and examination works).

A workshop was organised for the teaching faculties and students of Bharati College on 'Urkund Software and library facilities' in the month of November 2022 by Prof. Pradeep Rai, Maitreyi College, University of Delhi. Participants were provided with instructions on utilising the Urkund software. The speaker also addressed concerns regarding plagiarism in research and explained how the software can assist in detecting instances of plagiarism. The various facilities provided by the central reference library were also elucidated to both faculty members and students. A total of 50 participants attended the session.

Faculty Enrichment Programs

Bharati College organised a one day symposium titled 'Inculcating Values and Professional Ethics among Youth' on the 5th August, 2022 in the college auditorium. The central focus of the symposium is on the significance of value-based education in current times and how it shapes the thought-process of the youth. It aims at reciprocation of ideas around inculcating the values like empathy, kindness, morality, inclusivity and self-reflexivity. It attracted approximately 250 participants.

IQAC and the Women Development Cell in collaboration with Mahatma Hansraj FDC, Hansraj College, University of Delhi, under the PMMMNMTT scheme, orchestrated a one-week Faculty Development Programme on 'Gender Contours and Biasness: Mapping pay disparity and its intrinsic and extrinsic challenges' from March 10 to 16, 2023. This interdisciplinary FDP attracted 68 participants.

Therefore, the Faculty Enrichment Programs contribute to the overall development and effectiveness of faculty members, developing a dynamic and enriched educational environment.

Faculty Promotions: IQAC has completed the screening of four faculties for the promotion of professor grade in the college. Bharati College has promotions of the following faculties to the Professor grade:

- 1. Prof. Rajni
- 2. Prof. Mala Rani
- 3. Prof. Harikishni
- 4. Prof. Manju Sharma

These are the Best Practices for sustainable development and environment protection:

• Project Pariskar, initiated in 2022, involved a collaborative effort between CDF Bharati and Bisleri to manage plastic waste on the college premises. Through awareness programs for students and staff, over 100 kg of plastic waste was successfully collected and segregated, contributing to the establishment of a plastic-free campus. The efforts

extended to organising a zero-waste annual fest, Abhivyakti 23, reflecting the tangible outcome of promoting sustainability and responsible waste management within the college community.

- Enactus and IQAC, in collaboration with IPCA (Indian Pollution Control Association), successfully inaugurated two composters at Bharati College on February 14, 2023, with the esteemed presence of IAS Shri Kumar Abhishek, Commissioner, MCD West Zone. An awareness workshop, featuring insights from Dr. Radha Goyal of IPCA and Mr. Deepankar on solid waste and E-Waste management, utilised pre-collected student data. The project, extending its impact to nearby cafes, promotes waste collection while also creating a small garden. An inspection visit from IPCA and an awareness campaign for Project S.O.R.T further contribute to the initiative's success, fostering a culture of responsible waste management and environmental awareness within the college community and beyond.
- Enactus Bharati's Project Noor, initiated in February 2023 and officially launched on April 10, represents a significant stride towards empowering unrecognised and disadvantaged women by providing employment opportunities. The project focused on engaging women from marginalised communities in crafting various diaries, showcasing their artistic talents. Through a thorough research and implementation process, the team successfully created a range of handmade products. The culmination of these efforts was marked by the launch of Project Noor during the college fest, where products such as diaries and jhumkas were elegantly packaged and sold. Shaina, representing an acid attack survivor community, was invited to inaugurate the stall, emphasizing the project's commitment to inclusivity and empowerment. The outcome not only provided employment to deserving women but also showcased their skills, fostering a sense of dignity and self-sufficiency within these communities.

These initiatives demonstrate the college's dedication to academic excellence, promoting student well-being, embracing diversity, and encouraging research advancement.

Drive link for the proofs

https://drive.google.com/drive/folders/1HawyBUP0eIB2t66-ouXQpMVGF16-

z6UN?usp=drive_link

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