

**BHARATI COLLEGE
(UNIVERSITY OF DELHI)**

**CONFIRMED MINUTES OF THE EMERGENCY MEETING OF THE GOVERNING BODY HELD ON FRIDAY,
11TH SEPTEMBER 2020 AT 11.00 A.M.**

An Emergency meeting of the Governing Body was held on Friday, 11th September 2020 at 11.00 a.m. in the Committee Room. The following members were present :

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|-----|-----------------------|---------------------------------|
| 1. | Mr. Dayanath Jha | Chairman |
| 2. | Mr. Abhinav Mishra | Treasurer – On Virtual Platform |
| 3. | Prof. K.S. Rao | On Virtual Platform |
| 4. | Mr. Neeraj Rai | |
| 5. | Ms. Rupika Chahal | |
| 6. | Mr. Sanjay Jain | |
| 7. | Mr. Veeney Kumar | |
| 8. | Dr. Deepti Srivastava | On Virtual Platform |
| 9. | Mr. Jitender Dabas | |
| 10. | Dr. Rekha Sapra | Offtg. Principal |

The Chairman welcomed the members of the Governing Body.

The decision to take members on a virtual platform was also taken by the members for this meeting only, as it was an important issue.

AGENDA ITEM NO.1

1. (a) Issues/Representation regarding Approved Teaching Roster and Advertisement.
----. The objections were invited from the teaching faculty related to the approved roster of 2019 via mail. Based on personal interactions on several platforms and discussions The objections which were raised by the Staff were placed before the Governing Body along with relevant documents, as per the details given below.

The objections and concerns regarding the teaching roster had the following main issues

- a. The staff council was not informed about the new teaching roster where EWS category was included.
- b. The work load submitted by the convenor was not meant for the roster purpose.
- c. Approval from the then Governing Body was not taken
- d. DOPT rules and EC Resolution no. 64 of University of Delhi were not followed in the construction of the Roster

- e. Some posts and categories are being displaced in the roster 2019, which existed in the 2015 approved roster
- f. The approval for the four new courses from the University and the UGC sanction for the same was not taken. The four courses were not to be included in the existing sanctioned strength of the college.

The objections which were raised by the Staff were placed before the Governing Body along with relevant documents as per the details given below

- (i) Staff Council Minutes dated 24.05.2019, where the Principal informed the staff regarding Roster of 2019 with EWS inclusion.
- (ii) Approval from the Work-load Committee for the roster dated 20.07.2018 signed by the convenor of the committee
- (iii) Documents of the approval from the G.B. dated 29.10.2018.
- (iv) DOPT rules and EC Resolution no. 64 of University of Delhi were followed in the construction of the Roster. (copy enclosed)
- (v) Letter of approval for the four new courses ; **B.Sc. (Hons) Psychology, B.A. (Hons.) Sociology, B.Sc. (Hons) Mathematics, B.A. (Hons.) Journalism in English** from University of Delhi as well as University Grants Commission.
- (vi) The letter no. F1-23/2015(DC), dated 15th June 2017 with regards to new courses the UGC has categorically stated that the college may start new courses approved by the University of Delhi within their sanctioned strength of both teaching and no-teaching staff. UGC will not bear any additional financial liability for the same.

All the documents were seen by the members and they were found to be in order. The Governing Body also considered that one Department can demand the posts as per the workload but not the category of the employee.

Based on the UGC letter with respect to the four new courses, members were of the opinion, that Work-load can be changed to accommodate all departments of the College, which all felt is prerogative of the Principal.

Since all the Roster points have been allotted as per the DOPT guidelines, the G.B. members categorically felt that if we recast the Roster, some others posts will be displaced and this will be the endless process.

Dr. Deepti Srivasatava Teacher Representative conveyed to the Principal through Email dated 11.09.2020 .

Quote

“Respected Ma'am,

With due respect, I would like you to record my views on the agendas forwarded in the aforesaid email, which are as follows:

Agenda 1.: With regard to the Teaching Roster and Advertisement, I vouch to stand by the decision taken by the Staff Association and Staff Council.

Agenda 2.: If "**the rule**" permits, I have no objection with regard to the appointment of Ms. Anjali Kumari Jha, wife of Late Sh. Vimlesh Kumar Jha, Ex- Junior Assistant and Mr. Himanshu Panwar, s/o Late Sh. Vijay Pal, Ex- Gest. Operator as MTS on Compassionate Ground.

Warm Regards
Dr. Deepti Srivastava"

Unquote

It was further resolved that the decision of the G.B should be conveyed to the Staff Members regarding the issues which was raised by the them with respect to the Roster 2019. If there are still some unaddressed issues /concerns, they can give their representation with supporting documents for the same to the Competent Authority within 07 days. The process of Screening should be initiated within 15 days as per the decision of the G.B. It was further proposed that one G.B. member should also be a part of the Screening Committee.

AGENDA ITEM NO.2

(b) Seek approval of GB regarding appointment of Ms Anjali Kumari Jha, wife of Late Sh. Vimlesh Kumar Jha, Ex- Junior Assistant and Mr. Himanshu Panwar, s/o Late Sh. Vijay Pal, Ex- Gest. Operator as MTS on Compassionate Ground.

---The Governing Body approved the appointments of Ms. Anjali Kumari Jha and Mr. Himanshu Panwar as MTS on compassionate grounds and also directed that UGC may be communicated for its approval.

Any other item with the permission of the Chair.

1. A letter was received from the Teacher-In-Charge (TIC),English dept. with regards to complaints from the students of B.A English Hons and BA prog, Sem 6. Complaints were received against Mr Ankur Betagiri Assistant Prof (Ad-hoc) in the department for not taking the classes..

He did not report to the college on the first opening day after the vacations on 10th August, nor was there any communication from his end. The TIC tried to contact him via phone, mail and what's app but he did not respond on any of these platforms. After repeated efforts and a mail from the principal he reported to the college on 18th August 2020. Till this time no classes were being taken by Mr Betagiri. On the recommendation of the TIC appointment letter with warning was issued to him for a period of one month.

Till date only two classes by way of assignment on what's app and recorded messages of 7-8 minutes have been shared with students. The non-availability of teacher for classes has become a cause of anxiety for the students. I personally requested him to use the teaching platforms as required by the University of Delhi. He expressed his inability to use those platforms for teaching.


The classes are still not being taken, nor is he sharing the online class record with the TIC. This is mandatory for all the teachers from different departments.

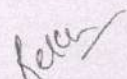
Again complaints being received from the students. The matter was referred to the grievance committee convenor. A meeting with the convenor of the grievance committee, TIC both present and Past was held. After due deliberations the committee decided the case to be put up before the Governing Body members for further directions

The Principal informed that still he is not taking classes as recommended by the College.

The members present in the meeting unanimously resolved that services of Mr Ankur Betageri be dispensed off w.e.f. 18.09.2020.

The meeting came to end with a Vote of Thanks to the Chair.


Mr. Dayanath Jha
Chairman, Governing Body


Dr. Rekha Sapra
Offtg. Principal